J.3. CARLOS HILADO MEMORIAL STATE UNIVERSITY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

1. Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased
2. Higher education research improved to promote economic productivity and innovation
3. Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2025 TARGETS
Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased		

HIGHER EDUCATION PROGRAM
Outcome Indicators

1. Percentage of first-time licensure exam takers that pass the licensure exams	54%	62%
2. Percentage of graduates (2 years prior) that are employed	32%	45%

Output Indicators

1. Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	54%	63%
2. Percentage of undergraduate programs with accreditation	95.83%	100%

Higher education research improved to promote economic productivity and innovation

ADVANCED EDUCATION PROGRAM
Outcome Indicator

1. Percentage of graduate school faculty engaged in research work applied in any of the following:	N/A	50%

    a. pursuing advanced research degree programs (Ph.D.) or
    b. actively pursuing within the last three (3) years (investigative research, basic and applied scientific research, policy research, social science research) or
    c. producing technologies for commercialization or livelihood improvement or
    d. whose research work resulted in an extension program

Output Indicators

1. Percentage of graduate students enrolled in research degree programs	N/A	70%
2. Percentage of accredited graduate programs	N/A	60%

RESEARCH PROGRAM
Outcome Indicator

1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	11	17

Output Indicators

1. Number of research outputs completed within the year	74	82
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	N/A	5%

Community engagement increased

TECHNICAL ADVISORY EXTENSION PROGRAM
Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	12	19

Output Indicators

1. Number of trainees weighted by the length of training	1,704	1,875
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	13	20
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	66.70%	85%